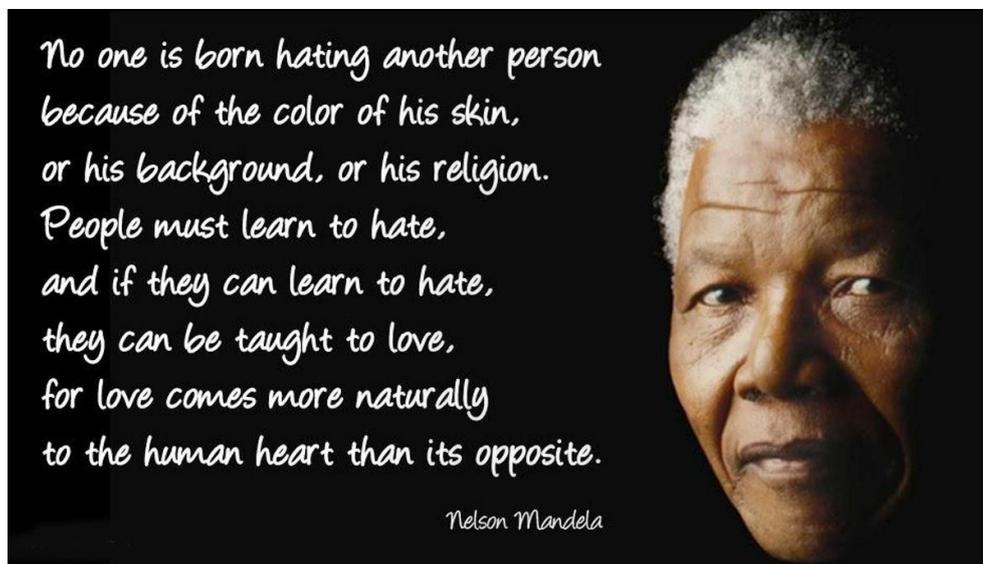




‘Rebuilding the broken racial & ethnic walls of our nation’

Executive Workshop

Options



All the engagement options will intentionally be very experientially focused, provocative and discussion based. The intention is to really equip and empower every participant with practical understanding and tools that will enable them to be an ‘agent of change and solution provider’ in their organisation or areas of influence in society after the session.

OPTION 1: **Short talks (Breakfast, Board Level, Executive management meetings)**

The 1 to 2 hour talk will give a very basic outline of –

- Understanding the historical structures of Africa



- How the systems of slavery, colonialism and apartheid have impacted societal structures – political, family, economic, education, media (propaganda) and why this is critical to understand -
 - The historical impact and,
 - The impact today
- Inclusion & Rejection based thinking
 - Differences in thinking, feeling and behaving
- What the road to change looks like

The intention is to give participants' a very high level grasp on –

- Where do the existing racial prejudices come from?
- Why do the existing racial prejudices continue to grow?
- What do we need to do change the path of the existing culture of racial prejudice?

This is targeted for organisational leaders who want to understand the racial issue, how it impacts their organisations and what they should do to address it.

OPTION 2:

1 day at Apartheid Museum

The full day workshop will include a full tour of the museum to give participants an experiential overview of the past and then move into the auditorium where several topics will be covered including –

- Understanding the historical structures of Africa
- How the systems of slavery, colonialism and apartheid have impacted societal structures – political, family, economic, education, media (including propaganda) and why this is critical to understand -
 - The historical impact and,
 - The impact today
- Inclusion & Rejection based thinking
 - Differences in thinking, feeling and behaving
- Moving from blaming to building collective visions for the future
- The road to change – introduction to some transformational tools

OPTION 3:

1 day at Client Site

The program will cover exactly the same content as the '1 day at the Apartheid Museum' but without the tour of the museum. As a replacement of the tour, multimedia will be used to provide some of the experiential elements of the program.

The intention is to give participants' a good grasp on -



- Where do the existing racial prejudices come from?
- Why do the existing racial prejudices continue to grow?
- What do we need to do change the path of the existing culture of racial prejudice?
- Personal tools on how to effect change personally and in personal areas of influence.

OPTION 4:

2 day at client site (with option for Apartheid Museum visit on 1 day)

This 2 day workshop will cover all the topics covered in the 1 day program but give participants a greater level of equipping and empowerment on the cultural transformation tools. Greater emphasis will be given on answering the question – ‘How do we practically shift personally and organisationally from a culture of racial prejudice to one of trust and unity across all races and people groups?’

The option of using the Apartheid Museum for one of the days is available as this will allow for the experiential aspect of the program to be significantly increased.

OPTION 5:

3 day at client site (with option for Apartheid Museum visit on 1 day)

This 3 day workshop will cover all the material covered in the 2 day program but give participants a greater level of equipping and empowerment on the Transformational Leadership aspects of implementing cultural transformation in an organisational environment.

The major difference to the 2 day option is that we include the aspect of organisational implementation, linking it to the operational strategy and business value chain of the organisation.

The option of using the Apartheid Museum for one of the days is available as this will allow for the experiential aspect of the program to be significantly increased.